

Diversional Therapy

Hello Everyone,

I hope this finds you well.

Father's Day is approaching this weekend. I would like to wish all fathers a Happy Father's Day. I hope your family spoil you guys.

We celebrated Christmas in July with a special lynch enjoyed by all the residents. Below is Milo along with Len and Colin along with the other Residents enjoying the time together.





Robyn dressed up to celebrate.





Diversional Therapy

Everyone enjoyed the lunch, and I was surprised how many came out to join us.

We had a very special visitor recently. We thought Elvis had come back to life. Tristan James who does a very good impersonation of Elvis came to perform for our residents.

He did an amazing job and our residents loved him. Below are some photos of his visit.









Looking forward to seeing you soon,

Your DTs - Jayne, Havka, Julie, Eleanora & Sharon.

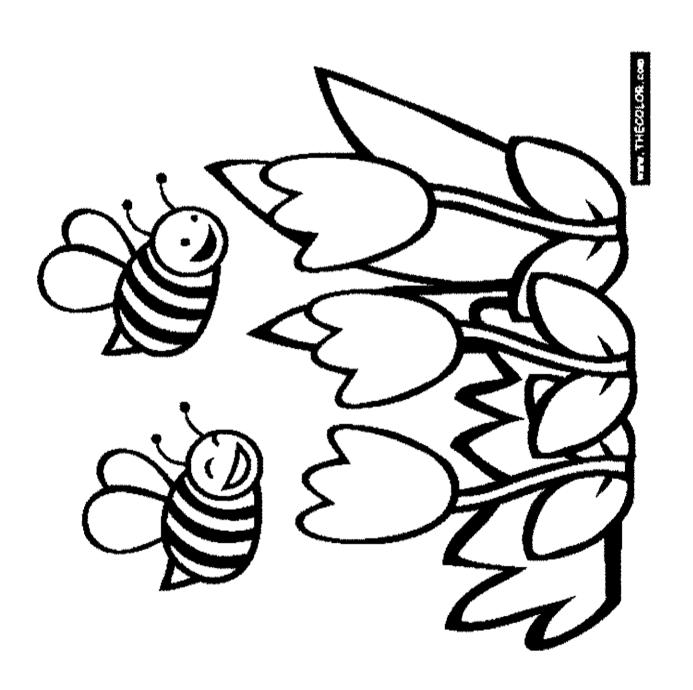
AL Monthly resident meetings

Bi Monthly resident meetings are held in the Mornings in the DT Room. Please keep an eye on your Monthly Calendar. We host a morning tea so all welcome to attend Please let your DT Staff know you wish to attend. If any resident is not able to attend or becomes unwell, please advise your DT Staff on what you may like to discuss. All resident and families are welcome to attend.

August 25

- The Statement of Rights which identifies the rights of residents in Aged Care
 under the new Aged Care Standards was explained to the residents. Each
 statement was read out to them and discussed. They were happy with the
 discussion. DT gave each resident a copy of the Statement of Rights that were
 sent to the residents by the Older Persons Advocacy Network.
- 2. Information provided by a new Mobile Dental Service was given to the residents. A service was offered to the residents to have a name engraved on their dentures for \$30 for 1 denture or \$50 for both dentures.
- 3. A new list of Sandwiches has been developed and trialled over the last few weeks. A photocopy of the images of all the new sandwiches was given to the residents. They were asked for feedback about how they have found them. All the residents stated that they are very happy with them and have enjoyed them very much.
- 4. Resident stated that she has a light that has blown. DT to check with Maintenance book.
- 5. Resident stated he enjoyed the Ten Pin Bowls activity.





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KITCHEN UPDATE

Some good news, The Aged Care Act and Standards that was going to be changing from 1st July has now been postponed till 1st November 2025. Prior to this happening we still need to conduct a Menu and Mealtime Assessment completed by an external Accredited Practicing Dietician. This was scheduled for 21st August so you may have noticed someone walking around the facility doing inspections on this day. One of the changes is that this will need to be done at least once a year.

The second change is, we need to implement a seasonal menu. This will be a Winter and Summer menu with a 4 or 5 week rotating menu with alternatives for both lunch and dinner. We are currently working on a new summer menu. To help with resident choices, we are asking all residents if they have a favorite recipe they used to cook at home or a recipe you found in a magazine, please give to the DT staff or Judy in the Admin Office to pass onto to Aimee or Sharyn. We will then use these recipes to create a "Resident Choice Cookbook".

During the last month we have been trialling some new sandwich fillings. These include Chicken, cheese, tomato, lettuce & mayo, Curried egg & Lettuce, Ham, cheese, cucumber, Egg & lettuce & mayo, Turkey, cheese, tomato, Lettuce & mayo, Curried egg, Chicken, tomato, grated carrot, lettuce & mayo, Cheese & cucumber, Ham, tomato, grated carrot, lettuce & mayo, Turkey, cheese, lettuce & Cranberry, Cheese & tomato and Ham, cheese, tomato & sandwich pickle. Hope you have all being enjoying the change.

Kitchen staff are working hard on presenting all meals to look more appealing.

If you have a permanent change or dislike, please also inform your RN or Therapy staff and they can do a kitchen notification form for this, that way you do not have to remember to write it on your menu each week. If you would like some assistance in filling out the menu, please ask your Therapy staff to help.

If at any time you have any suggestions or feedback about the menu, please feel free to contact your Therapy Staff or Admin and let them know. Feedback is always welcome.





September 2025

Jolanta Chmiel	1 st Sept	Marline Marsh	2nd Sept
Margaret Hughes	5 th Sept	Joan McDonald	5th Sept
Eric McCasker	6 th Sept	Laurel Pigram	6th Sept
Phillip Love	9 th Sept	Rona Black	10thSept
James Mills	11 th Sept	Maria Dixon	12th Sept
Josephine Johnston	13 th Sept	Leon Cooper	14th Sept
John McLeod	14th Sept	Joan-anne Cross	18th Sept
Maureen Blake	25 th Sept	Milica Babic	27th Sept

October 2025

Kin ming Lau	1st Oct	Brigitte Kienert	4th Oct
Robyn Armstrong	12th Oct	Graeme Heard	12th Oct
Margot DE Zilwa	21st Oct	Dragan Colovic	23rd Oct
Robert Wilson	23 rd Oct	Laurel Sandilands	23rd Oct
Jeanette Nichol	26 th Oct	Anthony ELLER	31st Oct

NOVEMBER 2025

Carol Lynch	6 th Nov	Karen Williams	7th Nov
Colin Dakin	9th Nov	John Charytonczuk	10th Nov
Brenton Phillips	14th Nov	Mary Colman	18th Nov
Hendrika Edwards	20th Nov	Marie Austin	21st Nov
Sandra Massey	26th Nov	Elizabeth Gaiter	26th Nov
Zane Glassick	29th Nov		



The Resident Advisory Body

Thank you to the residents who participated in the Resident Advisory Body Meetings held at each facility in July. The key points of discussion were around the upcoming Monthly Care Statements which is being introduced in line with the new Aged Care Act. The new Aged Care Act will commence on the 1st November 2025 but the Government is yet to determine the commencement date for the Monthly Care Statements. (More information will be shared when we are advised of the commencement date).

An overview of the purpose of these statement and what will be included in them was provided to the residents during the meeting, and I have included a summary on the next page for you all.

The feedback from the residents in attendance of these meetings is that they liked the idea of these and are interested in receiving all of the suggested areas of information.

In general business discussion, a few food items were raised which management is looking into, and residents at Bundaleer Lodge said that they are not always receiving bathmats which was requested in the previous meeting. We have now received the order for the bathmats which was on back order so took some time to be received. If you would like a bathmat for your bathroom, please request this from the Assistant Nursing Staff.

A summary of the meeting and any feedback gained from residents goes into a report for the Quality Care Advisory Body who can then identify further quality improvements from this feedback. Thank you once again for those who participated, we find this feedback very useful and use it for future planning.

Should you wish to attend the next meeting, it will be held:

- Bundaleer Lodge 6th Oct @10.30am in the Therapy Room
- Algester Lodge 8th Oct @ 10.30am in the Opal Therapy Room

Families are also welcome. Morning Tea is provided.



Residents' Experience Survey

The resident experience survey is completed each year by the Department of Health, Disability and Aging, and gathers feedback from aged care residents to assess the quality of care in their residential aged care home. This year for our facility, 28 participants were surveyed, which included 26 residents and 2 family members on behalf of their loved ones.

It consists of 12 questions and for each question participants can respond with; always, most of the time, some of the time or never. The Department then calculates percentages for each question and scores them as follows:

- Excellent = 100% to 93.75%
- Good = 93.74% to 85.42%
- Acceptable = 85.41% to 75%
- Improvement needed = 74.9% to 62.5%
- Significant improvement needed 62.4% to 25%

Below is a summary of the results:

Question	% Response	Rating
Do staff treat you with respect?	87%	Good
Do you feel safe here?	94%	Excellent
Is the place well run?	81%	Acceptable
Do you get the care you need?	88%	Good
Do staff know what they are doing?	86%	Good
Are you encouraged to do as much as possible for yourself?	82%	Acceptable
Do staff explain things to you?	74%	Improvement needed
Do you like the food here?	71%	Improvement needed
Do staff follow up when you raise things with them?	73%	Improvement needed
Are staff kind and caring?	90%	Good
Do you have a say in your daily activities?	84%	Acceptable
How likely are you to recommend this residential aged care home to someone?	79%	Acceptable

We sincerely appreciate everyone's feedback and are committed to improving the areas you've highlighted. This includes ensuring we follow up when residents raise concerns, communicating more clearly and ensuring things are explained well. We will also be continuing to enhance our food, menu, and overall dining experience, by working closely with the Maggie Beer Foundation and we are soon to introduce new food software. This will enable residents to view the daily menu with pictures on a screen in each dining room and enable menu ordering the day before rather than pre-ordering your meals for the week.

Please continue to also provide us with feedback via the Residents meetings or the Resident Advisory Body meetings, your feedback if valuable.

Monthly Care Statements

Monthly Care Statements are being introduced in line with the Aged Care Act. The new Aged Care Act commences on the 1st November 2025 however the Government is yet to determine the date that these monthly care statement will commence.

The Monthly Care Statement is a document prepared by residential aged care service to provide residents with an overview of their health and care over the past month. Further details about this process will be shared once it comes into effect. In the meantime, please refer to this information summary provided by the Department of Health, Disability and Aging below.

About your Monthly Care Statement

What is a Monthly Care Statement?

It's an easy-to-read record of your health status and the care you received in the past month. The staff at your residential aged care home (us) prepare it for you. You can share it with your family and representatives.

This statement covers the past month including:

- · your wellbeing activities
- · changes to your nutrition and weight
- · changes to your medication
- · your medical and other appointments.

If relevant to the past month, this statement may also cover:

- · medical diagnoses
- wound management
- · mobility and falls.

As with all sensitive information about your care, your Monthly Care Statement is protected by privacy protocols. The same rules will apply under the New Aged Care Act. If you'd like to know more, email the Department of Health and Aged Care at MonthlyCareStatements@health.gov.au.

Why am I receiving a Monthly Care Statement?

The Australian Government introduced Monthly Care Statements in response to concerns about a lack of communication in residential aged care. We hope it helps you start conversations with us about your care.

How can I receive my Monthly Care Statement?

You can receive your statement in several ways:

- · verbally from a staff member
- printed on paper
- emailed to you.

Other options might be available too. Speak to a member of staff about what they can do. If you need someone to translate your Monthly Care Statement, ask your provider to contact Translating and Interpreting Services National.

Can I opt out of receiving a Monthly Care Statement? You can choose whether you would like to receive a Monthly Care Statement. You can opt out and opt back in at any time. Just let a member of staff know.

If you have any questions or feedback about the upcoming monthly care statements, please ask to speak to the Residential Services Manager.

Statement of Rights

A Statement of Rights is being introduced in line with the new Aged Care Act which commences on the 1st November 2025. The Statement of Rights will replace the current Charter of Aged Care Rights but is additional to the Code of Conduct which is already in place. Both are part of the new aged care framework, but they address different aspects - the Statement of Rights outlines the rights of individuals receiving aged care services, while the Code of Conduct outlines expectations for aged care workers and providers. Below is the full Statement of Rights from section 23 of the new Act.

Statement of Rights in full from the new Act:

Independence, autonomy, empowerment and freedom of choice

- (1) An individual has a right to:
 - (a) exercise choice and make decisions that affect the individual's life, including in relation to the following:
 - (i) the funded aged care services the individual has been approved to access;
 - (ii) how, when and by whom those services are delivered to the individual;
 - (iii) the individual's financial affairs and personal possessions; and
 - (b) be supported (if necessary) to make those decisions, and have those decisions respected; and
 - (c) take personal risks, including in pursuit of the individual's quality of life, social participation and intimate and sexual relationships.

Equitable access

- (2) An individual has a right to equitable access to:
 - (a) have the individual's need for funded aged care services assessed, or reassessed, in a manner which is:
 - (i) culturally safe, culturally appropriate, trauma-aware and healing-informed; and
 - (ii) accessible and suitable for individuals living with dementia or other cognitive impairment; and
 - (b) palliative care and end-of-life care when required.

Quality and safe funded aged care services

- (3) An individual has a right to:
 - (a) be treated with dignity and respect; and
 - (b) safe, fair, equitable and non-discriminatory treatment; and
 - (c) have the individual's identity, culture, spirituality and diversity valued and supported; and
 - (d) funded aged care services being delivered to the individual:
 - (i) in a way that is culturally safe, culturally appropriate, trauma-aware and healing-informed; and
 - (ii) in an accessible manner; and
 - (iii) by aged care workers of registered providers who have appropriate qualifications, skills and experience.

- (4) An individual has a right to:
 - (a) be free from all forms of violence, degrading or inhumane treatment, exploitation, neglect, coercion, abuse or sexual misconduct; and
 - (b) have quality and safe funded aged care services delivered consistently with the requirements imposed on registered providers under this Act.

Note: Division 1 of Part 4 of Chapter 3 deals with conditions on registered providers, including requirements in relation to the use of restrictive practices and management of incidents.

Respect for privacy and information

- (5) An individual has a right to have the individual's:
 - (a) personal privacy respected; and
 - (b) personal information protected.
- (6) An individual has a right to seek, and be provided with, records and information about the individual's rights under this section and the funded aged care services the individual accesses, including the costs of those services.

Person-centred communication and ability to raise issues without reprisal

- (7) An individual has a right to:
 - (a) be informed, in a way the individual understands, about the funded aged care services the individual accesses; and
 - (b) express opinions about the funded aged care services the individual accesses and be heard.
- (8) An individual has a right to communicate in the individual's preferred language or method of communication, with access to interpreters and communication aids as required.
- (9) An individual has a right to:
 - (a) open communication and support from registered providers when issues arise in the delivery of funded aged care services; and
 - (b) make complaints using an accessible mechanism, without fear of reprisal, about the delivery of funded aged care services to the individual; and
 - (c) have the individual's complaints dealt with fairly and promptly.

Advocates, significant persons and social connections

- (10) An individual has a right to be supported by an advocate or other person of the individual's choice, including when exercising or seeking to understand the individual's rights in this section, voicing the individual's opinions, making decisions that affect the individual's life and making complaints or giving feedback.
- (11) An individual has a right to have the role of persons who are significant to the individual, including carers, visitors and volunteers, be acknowledged and respected.
- (12) An individual has a right to opportunities, and assistance, to stay connected (if the individual so chooses) with:

- (a) significant persons in the individual's life and pets, including through safe visitation by family members, friends, volunteers or other visitors where the individual lives and visits to family members or friends; and
- (b) the individual's community, including by participating in public life and leisure, cultural, spiritual and lifestyle activities; and
- (c) if the individual is an Aboriginal or Torres Strait Islander person community, Country and Island Home.
- (13) An individual has a right to access, at any time the individual chooses, a person designated by the individual, or a person designated by an appropriate authority.

Making sure your rights are upheld:

It is our responsibility to ensure that your rights are upheld and that we follow this statement of rights. If you feel that we have not upheld your rights or have any questions about the new Statement of Rights, please ask to speak to the Residential Services Manager.

You can also seek information or raise a concern to the Aged Care Quality and Safety Commission – see https://www.agedcarequality.gov.au/ for more information, or you need support to make a complaint or find information, call the Older Persons Advocacy Network (OPAN) on 1800 700 600.

Letter From Management Algester Lodge Aged Care Employee Day

Aged Care Employee Day acknowledges the vital role they play in providing care and support to older Australians and this was held on the 7th August.

Generator for Algester Lodge

The second generator has been added to the front car park at Algester Lodge and the other generator pad is being added near the bin encloser at the rear of the facility. We are waiting on the switchboard upgrade before it will all be working.

Parking

To alleviate parking issues for visitors, we reminded staff to leave the parking near reception and near Emarald for visitors. PPE is stored in some of our parking spaces under the building near Emerald. As this PPE is used, we will release some of these parking spaces.

Survey

Algester residents were surveyed by the government for the yearly satisfaction survey over two days in May. The results of this two-day survey are used for the myagedcare ratings.

Display Cabinets

Two new display cabinets have been purchased to display interesting items from around the world for the enjoyment of the residents. These will be installed in the Opal dining room in the coming weeks.

Swipe Cards

The swipe card security system is changing being upgraded at Algester Lodge. If you swipe card stops working, please bring it Judy in reception. Judy will then reprogram your card to allow access

Visiting

When not in outbreak, visiting hours will be as follows;

- 9am 12 Noon Sunday
- 9am 3.30pm Monday
- 9am 3.30pm Tuesday
- 9am 3.30pm Wednesday
- 9am 3.30pm Thursday
- 9am 3.30pm Friday

If there is a special event or extenuating circumstances and you need to visit outside of these visiting times, please contact the facility prior to coming for instructions. A reminder to not clutter the bedrooms as this is a trip hazard to the residents. If you are visiting and borrow a chair from the dining area, please make sure you return the chair to the dining room. Residents use these chairs in the dining rooms at meal times. If you fail to return the chair the residents have nothing to sit on. If you are elderly and you have asked the nurse to bring you a chair, make sure you use the buzzer to get the nurse to take the chair back when you have finished with it. If you would like a chair left in the room permanently then please let Judy from reception know and we will organize a permanent visitor chair for the resident's room.

As always, if you experience any symptoms (i.e. headache, cough, muscle aches, sore throat, vomiting, loss of taste or upset stomach) please do not come to visit. We would also like to thank all residents and family members for their patience and compliance with following rules set by the Public Health Unit and the Commonwealth Department of Health. Getting boosted and vaccinated for COVID19 and the FLU is the best way to keep us safe.

Insurance for Personal Items

Residents may wish to consider taking your own insurance for your personal items. Items such as your own hearing aids, prescription glasses and other personal items can be covered by insurance. These items are not covered by the facility insurance.

Looking for Work in Aged Care

Are you, or someone you know looking to work in the Aged Care industry?

We are always looking for people who have a passion for aged care or the hospitality industry. We regularly recruit for Registered Nurses, Assistant Nurses, and Kitchen staff and are always happy to receive applications for any of these positions. We also offer volunteering roles which can be used as a stepping stone into future employment opportunities. If you are interested, please ask reception for an application.

Facebook and Instagram for Algester Lodge

Algester Lodge has a Facebook account and Instagram account. You can keep up with what the residents have been doing on our Facebook account.

Facebook

https://www.facebook.com/Algester-Lodge-164794636905924/

Instagram

https://www.instagram.com/algesterlodge/

We also have a Bundaleer Lodge Nursing Home website. https://algesterlodge.com/

Renovation Update Reception renovations

Renovations are finished in the reception area at Algester Lodge. A new opening to access reception has been created. A new reception desk has been built. Judy Knowles from reception is now located in her new renovated reception area. Kylie Goode from admissions is now in the new renovated admissions office on the ground floor. The second floor is now renovated. The HR Office, IT and Management Office have all moved into the old conference room new office space. The tiles have been replaced from reception through to the staff room and beyond. The progress so far can be seen in the photos below.

Admissions Office



New sign at reception









Admissions Office



Front Reception Desk



Front Entrance with Auto Doors and Shutters at Reception Desk











Walkway Renovations













Amber Hairdressing Salon

The therapy room in Amber has been renovated. An island bench has been added to the room to allow for cooking demonstrations and activities. A large set of storage cupboards have been added to the space to allow for all those Therapy activity supplies.







Future plans: The staff room and toilets will be renovated. The Private dining room will become a family friendly retreat room. It will have a small dining table, sofa and the small kitchenette renovated. New flooring, paint work and lights will be part of the update of the old Private dining room. The two visitor toilets will be removed and made to a waiting area for the hairdresser and the Doctors room. The RSM Office will become a doctor's room.

We will try to keep the disruption to a minimum. These renovations will be taking place over the year. It should be quite exciting to see the work progress.



Those residents with their own computer devices please access the internet safely and try not to open any attachments to your emails that you are not sure about, i.e. you don't know the sender. Please keep your computer virus protection up to date to help keep you protected online.



With changes in weather days can be hot or cold so we take this opportunity to remind resident and family members to remember to dress appropriately for the weather. Check the recommended clothing list to ensure you have what is needed.



Any clothes that need to be labelled must be dropped to the administration office Monday to Friday between 8.00am and 4.30pm. If this cannot be done, please call Judy (07) 3711 4711 to arrange an alternate drop off location and time. For new admissions please ensure all clothes are marked with a permanent marker prior to labelling, this is to ensure that clothing is not lost. Any new clothing items to be placed in a bag with the residents' name and handed to staff in the administration office.

Laundry Information

It is important when new clothes or shoes are purchased, it is labelled with the resident's name before using. This will ensue lost clothing items are minimized. Laundry Staff and Nursing Staff will automatically remove clothing which is worn, needs repair, is stained, or no longer fits. Relatives will be informed via phone that there is clothing in the office to be collected. If clothing is not collected within 2 weeks it will be placed in a Life Line Bin. Lost property has been moved to the Opal Wing next to the hairdressing room.

It is the responsibility of the relatives / guardians to ensure that there is an adequate supply of suitable clothing. All items are to be clearly marked using name tags sewn onto clothes. It is not permitted to use a marking pen to mark resident's clothes on a permanent basis. After numerous washes the name fades off and then the clothes are unnamed and become lost. CLOTHING MUST HAVE SEWN LABELS OR HEAT PRESS MACHINE LABELS.

Management can order cloth labels at a reasonable price if requested. The labels take approximately 1 week to arrive once ordered. The laundry staff can arrange for the labels to be machine heat pressed application. If the laundry staff are to organize the labels to be sewn the clothing must be handed to the laundry staff for labelling. There is a small cost this covers labelling of all items of clothing and any additional items during the resident's stay until all the labels have been used from an order. Please consult the laundry staff, the Nursing Manager or management if you would like to order labels, and/or have labels sewn onto the resident's clothing.

Ensure that shoes, slippers are clearly marked as well as hats or beanies. If supplying a bedspread or knee rug have a label on to identify the item. All new articles of clothing purchased after admission must be labelled. Ensure relatives are aware of this especially when clothes are given as gifts. **NO WOOLEN CLOTHING TO BE SUPPLIED.**

- (1)It is recommended no woollen jumpers or woollen jackets be brought as clothing, due to the laundry washing and drying at very high temperatures, which causes the items to shrink.
- (2) The turnaround time for clothing to be returned from the laundry is approximately 4 days, it is important to ensure the resident has a sufficient number of clothing to cover this period.
- (3) Whilst all care is taken with washing and drying of residents clothing, the Management will take no responsibilities for the loss or damage of clothing.



There are times when care givers need that little bit of additional support. Respite care is also known as short term care which allows support carers to take a break from their duties while they can be sure their loved one is cared for in a safe caring environment. Algester Lodge is now offering residential respite accommodation. If you would like more information about respite accommodation for friends or family please contact the administration staff.



Algester Lodge has a web site which can be accessed from a computer with internet access at http://www.algesterlodge.com. We are striving to improve our website by adding more information and links to other sites which may hold valuable information for you. Please check out the Corporate Partners for links to useful sites. Those residents who have their own computer and use the internet, it is advisable to keep your internet security software up to date to help protect your information on the computer.



If family are cancelling escorts arranged for appointments without the sufficient notice period (72 hours) or if the resident refuses to go to the appointment on the day and the escort arrives for the appointment then the resident will be charged for the service. The notice period of 72 hours MUST be adhered to for cancellations and the notification given to Judy in the administration office during office hours. The family can also call the escort company to cancel the appointment within the notice period.



The billiard table is in the Amethyst lounge area just near the Therapy Room in Opal wing. If you wish to use the table for a game with your family, please contact Therapy staff to organize access to the table and equipment.

The putting green and mini lawn bowls is situated outside the Opal Therapy room. Putters, practice balls and lawn bowls are available from therapy in Opal. We have an item call a shag bag which allows for the picking up of the golf practice balls without bending over, this should help make more time for fun. Therapy staff have run golf and lawn bowls events which have been enjoyed by residents. Check your Therapy calendar for the next golf or lawn bowls event.





Please note that we have recently updated our room manuals. Please review the room manual for any changes that may be applicable to you.

Could residents not feed the ibis or ducks as these birds have started to make a mess of the footpaths and garden. Thank you for your cooperation with this request.

An Activity Trolley runs offering games, puzzles and activities for residents to take and do at their leisure. The Shop Trolley offers sweets, savory items and other supplies that residents may wish to purchase. Ask therapy staff about when these will be offered. Darts has been held once per month at this stage. It has been well received with good



attendance. Please look at the Therapy timetable to see when the next Darts event will be held. A Dart board and dart cupboard has been donated and will be mounted for use during our Dart activities. A 500-card group has started and this is running once per month at this stage. A group is developing and once set this event can be run

whenever the 500 card players wish.



The Asian and European cultural groups run once per month. Please see the Therapy time table for meeting times. Special cultural events are extra outside this group meeting. Remember that all residents are welcome at any event.

The Department of Health wants us to inform relatives about call bells, particularly what they are used for. There are different types of calls on our system. There are call bells next to the bed, call bells in the bathroom, call bells in hallways and call bells in common areas. The hallways and common areas are for EMERGENCY situations and IMMEDIATE response. The bedroom and ensuite call bell is for general calls for assistance. The EMERGENCY call bell overrides all other calls to give an IMMEDIATE response. The bedroom/ensuite call bells are logged at the time of the call and are responded to in order. Hence if there is a high volume of calls then the wait time may be longer than at a time when there is a low volume of calls. If someone is in a room with no call bell, staff can use their DECT phones to dial 333, this will call ALL phones throughout the Facility phone system and someone will answer.

People of all ages are at increased risk of falling while in care due to the unfamiliar surroundings, unsteady balance, poor eyesight, wearing of unsafe footwear, medical conditions and some medications and can result in a serious injury and or loss of confidence. The following can assist in falls prevention.

- · Become familiar with the surrounding
- Have a fall risk assessment completed
- Be consulted about the plan to reduce your falls risk, if required. This may include a review by a pharmacist of physiotherapist for further information and support.
- Preventative measures include avoidance of long dressing gowns and nightwear.
- Footwear should fit securely; have a flat or low heel and a non-slip grip.

Residents may be fitted with anti-embolism stacking and these can increase
the risk of slipping or falling when walking. It is therefore important to wear
slippers or other footwear if you are using these stockings.

The Facility supports students across multiple disciplines (nursing, medical and allied health) through partnership with tertiary education institutions and other registered training Organizations. All medical interns and other students are supervised while at the Facility. The Facility continues to have a strong commitment to teaching the healthcare professionals of the future.

Smoke Free Policy operational Algester Lodge

From the 1st January 2015, it is against the law to smoke at all public and private health care facilities, and for five meters beyond their boundaries. Penalties apply for disobeying this law. Algester Lodge is committed to provide employees and residents with a healthy environment which encourages high staff morale and productivity and protects the health of all employees and residents. With this in mind we support a smoke free work place policy at Algester Lodge. This policy will help promote the health and safety of all employees and residents. Please speak to the Residential Services Manager (RSM) if you would like some information on ways to quit smoking.

The Broadband for Seniors Kiosk located in our Therapy area Opal with two



computers. We also have a computer in the Therapy room in Amber for resident use. This computer has a touch screen which makes it very easy for first time users. Please see the therapy activity staff for guidance and access times. The Internet Kiosks are a Government Funded initiative taken up with the help of the

facility staff and Algester Lodge. Check the Therapy schedule to find when the next Internet/Computer tutorial will be held or ask your Diversional Therapists.

Unwanted fire alarm activation. If a resident or resident representative causes a fire



alarm to be activated causing a false alarm call out by the Fire Brigade, then the resident will be charged for the call out fee. False alarm activation can be caused by burning toast in resident toasters, burning food in resident microwaves, smoking in rooms, aerosol sprays and fine powders dispersed in the air around the

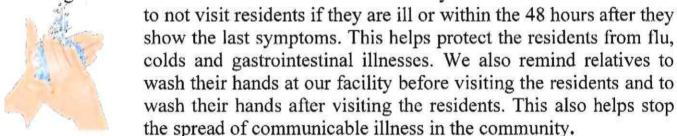
detector or other wilful activation methods. The cost of a call out is approximately \$1800.

We would like to remind visitors to the secure unit to not let anyone out, no matter how convincing or young they look. Refer them to the staff on duty should they want to exit the area.

We would like to remind residents to bring in Medicare and pension cards, as we cannot organize bulk billing if we do not have this information. Could residents or family members check the expirer date for the Medicare card. If family members or residents wish to keep their own card then please make a photocopy and hand this copy to the Residential Services Manager (RSM) for our records. If the card is about to expire, please apply for a new one. Then make a copy for the facility if you do not wish us to hold the card for the resident. If you would like the facility to hold the card for the resident, please hand the card to the RSM.

We have had some issues with telemarketers confusing residents who have their own phones. We recommend residents or their family members have residents' personal phones added to the DO NOT CALL REGISTER so telemarketing calls will not be put through to their phone. Call your phone service provider to organize this.

Due to gastrointestinal and flu illness in the community we wish to remind relatives



The basic resident fee increased on the 20th March 2025. The rate is set by Department of Health and Aging. This rate changes twice a year on the 20th March and 20th September.

Algester Lodge no longer take clothing donations due to government auditors seeing this as a privacy issue. When a resident moves from the facility their items must be collected within 24 hours or the items will be taken to life line and a fee of \$100 will be charged to the final account.

Please remember to give Lynette Dresselhaus your email details for easier communications if you have not already done so, you can drop this into administration. Susan Dreyer, Lynette Dresselhaus

Translating and Interpreting Service (TIS)

Thousands of non-English speaking Australians face a communication gap every day. Across Australia, the Translating and Interpreting Service (TIS National) helps bridge that gap. TIS National has more than 50 years' experience in the interpreting industry and access to more than 3000 contracted interpreters speaking more than 160 languages across Australia. Whenever English speakers and non-English speakers need to communicate, TIS National can provide an interpreter to help 24 hours a day, every day of the year.

How can I access an interpreter?

Call the TIS National Contact Centre on 131 450 at any time, day or night, to access an immediate phone interpreter.

The TIS National Contact Centre can connect you with an interpreter in more than 160 languages over the phone, every day of the year. TIS National's immediate phone interpreting service can be accessed directly by both English speakers and non-English speakers, just say the language you need.

Phone interpreting services can also be booked in advance, which ensures an interpreter will be available in the language you need and to cater for any special requirements.

TIS National can also arrange for an interpreter to attend a specific location anywhere in Australia (subject to interpreter availability), known as on-site interpreting.

Water Wise Information

At Algester Lodge we have a Bore and Rain Tank System for laundry washing, toilet flushing and garden watering. We treat the bore water before use to ensure it is neutral and suitable for use. We have a large roof area and can harvest large quantities of water to assist with water conservation for Brisbane.

Independent Living Units

Bundaleer Lodge Nursing Home at North Ipswich now offers ILUs (Independent Living Units) onsite. Our ILUs are architect designed modern retirement living. Built to offer low maintenance living with high quality finishes. There are 9 independent living units which offer one or two bedrooms. Some offer a small terrace with garden views. These are fully self-contained units with a dedicated car parking space. The units consist of an open plan dining lounge kitchen, laundry and one or two bedrooms with a disabled accessible bathroom. The units have the following facilities: air-conditioning, fans, fridge, oven, stove, washing machine, clothes dryer, call bell point and fire alarm and sprinkler system. Residents can continue their independent lifestyle while offering nurse call bell points within the unit in the case of an emergency only. These units are available for a weekly rent which includes the furniture, electricity and water charges. If you prefer the ILU can come unfurnished. Residents from our ILUs have access to the Bundaleer Meet & Eat Café near reception, the onsite hairdressing salon and meals can be supplied at a nominal fee. Please contact 07 3201 8772 for a tour and further information.







ILU Dining Room





ILU Lounge Room

Food Information

This is a reminder for all family members to be aware of the procedures for bringing food from home or from outside of the facility. Any food brought in should be served to the resident at the correct temperature. This is if the food is to be served cold then it must be below 5 degrees or if the food is to be served hot then it must be over 60 degrees. Food



served between these temperatures is classed as dangerous and can cause food poisoning. If food is to be stored in the fridge in the kitchenettes, then it must be labelled with the supplied stickers with name and date. Any food kept in a resident's own fridge in bedroom will only need a use by date. This is requirement of the Australian Food Standards Code. Do not share the food you bring in with other residents. It is prohibited to provide other residents with food you have brought into the facility. When you bring food into an aged care facility for a relative or friend it is you and not the staff who take responsibility for its safety.

Residents wishing to keep extra food in their rooms are welcome to do so, but it must be kept in air-tight containers and the container must be labelled with expiry date of the food or the date the item was cooked. Perishable foods must be kept in the refrigerator in marked containers with name of resident and the date the item was cooked or purchased. If the food is not dated it will be thrown out. This is a food safety, health requirement. A brochure regarding this regulation can be obtained from administration should you require more information.

Food must be labelled. The label will be attached to the fridge. The information required is: name of resident food received from food description date received discard by

Sharing Spaces Programme

Residents from Bundaleer Lodge Nursing Home and Pre-Prep students from Ipswich Junior Grammar School used to participate in an intergenerational learning programme called Sharing Spaces. This partnership programme with Junior Grammar Early Education Centre and Bundaleer Lodge Nursing Home involved residents traveling to Junior Grammar EEC to enjoy a morning of activities and fun with the children of the EEC in pre-COVID times. Bundaleer lodge residents interact with the children from the school through story time, craft activities, and cooking experiences. We are investigating starting this programme up again.

Charter of Aged Care Rights

Providers required to provide and explain signed Charter to new and existing consumers

The Federal Government has announced new laws to compel all aged care providers to sign and conform to a single Charter of Aged Care Rights.

Resident Responsibilities and Charter of Aged Care Rights Each resident of a residential care service has the <u>duty</u>:

- to respect the rights and needs of other people within the residential care service, and to respect the needs of the residential care service community as a whole
- to respect the rights of staff and the proprietor to work in an environment free from harassment
- to care for his or her own health and well-being, as far as he or she is capable
- to inform his or her medical practitioner, as far as he or she is able, about his or her relevant medical history and current state of health.
- Each resident has the obligation to respect the thoughts and actions of other residents and not deprive them of their rights
- To assist the facility in maintaining accurate records and information through prompt notification
- Informing the facility of changes to contact next of kin details.

Charter of Aged Care Rights:

I have the right to:

- Receive safe and high-quality care and services
- Be treated with dignity and respect
- Have my identity, culture and diversity valued and supported
- Live without abuse and neglect

- Be informed about my care in a way I understand
- Access all information about myself, including information about my rights, care and services
- Have control over and make choices about my care, and personal and social life, including where the choices involve personal risk
- Have control over, and make decisions about, the personal aspects of my daily life, financial affairs and possessions
- · My independence
- · Be listened to and understood
- Have a person of my choice, including an aged care advocate, support me or speak on my behalf
- Complain free from reprisal, and to have my complaints dealt with fairly and promptly
- · Personal privacy and to have personal information protected
- Exercise my rights without it adversely affecting the way I am treated

The NDIS Code of Conduct:

The Code of Conduct requires workers and providers who deliver NDIS supports to:

- act with respect for individual rights to freedom of expression, self-determination, and decision-making in accordance with relevant laws and conventions
- respect the privacy of people with disability
- provide supports and services in a safe and competent manner with care and skill act with integrity, honesty, and transparency
- promptly take steps to raise and act on concerns about matters that might have an impact on the quality and safety of supports provided to people with disability
- take all reasonable steps to prevent and respond to all forms of violence, exploitation, neglect, and abuse of people with disability
- take all reasonable steps to prevent and respond to sexual misconduct.

The Code of Conduct for Aged Care:





Respect your rights to express yourself and make your own decisions about how you want to live



Act with integrity, honesty and transparency



Treat you with dignity and respect and value your diversity



Take action promptly about matters that may impact on the safety and quality of your care



Respect your privacy



Provide safe care free from all forms of violence and abuse



Provide high quality care in a safe and competent manner



Prevent and respond to all forms of violence and abuse

If you or someone you know has a concern or complaint with your service, contact:

Older Person Advocacy Network (OPAN)

Phone 1800 700 600

Aged Care Quality and Safety Commission

Phone 1800 951 822 **Web** agedcarequality.gov.au **Write** Aged Care Quality and Safety Commission GPO Box 9819, in your capital city



Do you cook and bring food to an elderly relative or friend in an aged care facility?

This fact sheet has been kindly sponsored by Compass Group (Australia) as a service to aged care facilities.

It's really nice to show you care by cooking special favourite meals for the resident of an aged care facility - perhaps culturally specific food or a family favourite which is not normally available in that facility. But if you do, you really wouldn't want to make them sick, so there are some things you need to know. Our immune systems get weaker as we get older. Also, our stomachs produce less acid which makes it easier for harmful germs to get through the digestive system and invade our bodies. If elderly people do get food poisoning, they are also likely to suffer more severe consequences. These can range from mild dehydration to neuromuscular dysfunction or even death. Older people also take longer than most of us to recover from food poisoning. There are some foods that pose a higher risk than others, particularly of passing on a Listeria infection which is dangerous for the elderly.

What are the higher risk foods?

Cold meats Cooked or uncooked, packaged or unpackaged e.g. roast beef, ham etc. Cold cooked chicken Purchased whole, portions, sliced or diced Pate Refrigerated pate. liverwurst or meat spreads Salads Pre-prepared or pre-packaged fruit, vegetables or salads e.g. from salad bars, retail outlets etc. Chilled seafood Raw or smoked ready-to-eat e.g. ovsters, sashimi or sushi, smoked salmon or trout, sandwich fillings, pre-cooked peeled prawns such as in prawn cocktails and salads Cheese Pre-packaged and delicatessen soft, semi soft and surface ripened cheeses e.g. brie, camembert, ricotta, feta and blue Ice cream Soft serve Other dairy products Unpasteurised dairy products e.g. raw goats milk, cheese or yoghurt made from raw milk For full details please refer to the pamphlet 'Listeria and food' on the FSANZ website, http://www.foodstandards.gov.au/ srcfiles/Listeria.pdf Foods made with raw egg such as home-made egg mayonnaise, hollandaise sauce, uncooked cakes and desserts and eggnog can also be dangerous for the elderly. The elderly person may also have special dietary requirements or restrictions of which you are unaware. Please check with the staff before providing food to an elderly resident.

What precautions should I take when preparing foods?

There are no special rules for cooking for elderly people – you just need to be even fussier than normal. If you plan to take chilled or frozen food you have cooked yourself, make sure that the food is cooled quickly in your refrigerator: never at room temperature. Always wash your hands well under running water using soap and dry thoroughly before handling food. You can get information on preparing food safely from the fact sheet 'Protecting Tiny Tummies and Sensitive Systems' and other fact sheets on the Food Safety Information Council website, www.foodsafety.asn.au.

How can I transport food safely for an elderly person?

You will need to transport your food to the aged care facility so take care that it is protected from contamination during transport and, if it is chilled food, it is kept cool or if you are taking it hot, you keep it hot during the journey. Food should be kept at 5 degrees Celsius or cooler or, for hot food, at 60 degrees Celsius or hotter. Between 5 and 60 degrees is known as the temperature danger zone because harmful bacteria multiply to dangerous levels in food when it is kept between these temperatures. Put cold food into a cooler with ice packs when travelling to visit your relative or friend. Don't pack food if it has just been cooked and is still warm. Coolers cannot cool food they can only keep cold food cool. Always cover pre-prepared foods securely and prechill them, for example, keep in the refrigerator overnight. Other perishable foods and drinks, such as deli products, cooked chicken and dairy products must also be cold when put in the cooler. Hot food is difficult to keep hot and is best avoided if you are travelling long distances. It is best to chill the food overnight and reheat it at the residence. If you must take hot food on a longer journey, an insulated jug, preheated with boiling water before being filled with the steaming hot food, can be used. If you are unsure whether the jug will keep the food above 60 degrees Celsius, try filling it with water at 90 degrees Celsius, seal and test the water temperature after the length of time you expect your journey to take. If it is still above 60 degrees then you can use the jug. You will need a food thermometer to do this test. If any perishable food you bring is not eaten immediately, make sure it is refrigerated before you leave.

Reheating food

Different aged care facilities will have different rules about reheating food provided by friends or relatives. In some, staff will reheat the food, in others, staff are not permitted to do so. In some facilities, the elderly person can reheat the food themselves, in others the person providing the food must do the reheating. Check with the staff to find out the rules in that facility. Make sure that staff know that you have brought in food and ask them how to go about re-heating it. Food needs to be reheated to a minimum of 75 degrees Celsius or 70 degrees Celsius for two minutes to kill any bacteria or viruses that might be present in the food.

Reheating food in a microwave oven

If you are reheating food in a microwave, you need to be especially careful that the food is heated evenly. Food heated in a microwave oven does not heat uniformly and unwanted germs may survive in portions of poorly heated food. Manufacturers recommend standing times to help alleviate the problem of uneven heating. Many microwaveable meal packs carry the instruction to stir the food part way through the cooking process. Items such as lasagne that can't be stirred should be allowed standing time to allow the whole product to reach a uniform temperature. How evenly the food will heat will also depend on the thickness of portions and on the composition and moisture content of the food. Frozen food needs to be completely thawed before

reheating. If you are reheating a commercially prepared food, read and follow all the manufacturers' microwaving instructions.

Storage of the food you bring in

If any perishable food you have provided is not eaten immediately, tell the staff and ask them about storing the food in a refrigerator. Some elderly people like to keep extra food in their rooms in drawers or bedside tables for eating later. While this is okay for shelf-stable foods like cakes, biscuits and chocolates, this can be very risky with perishable food such as cold meats, custard or cream filled cakes and cooked vegetables and meat dishes. Leaving perishable food in the temperature danger zone for too long before eating can result in food borne illness. Food which can cause food poisoning may not look or taste spoiled. Sometimes elderly people can also forget how long the food has been there. If you bring commercially prepared food, make sure the elderly person is aware of any 'best before' or 'use by' date on the food. **Make sure you tell the staff if the elderly person has some perishable food in their room.**

Remember:

If you are cooking for an elderly person, please check the fact sheet 'Protecting Tiny Tummies and Sensitive Systems' under 'publications' on the Food Safety Information Council's website www.foodsafety.asn.au for more information on preparing food safely.

Food Safety Information Council

The Food Safety Information Council is a non-profit group with representatives of State and Federal governments, food industry and professional associations. Membership is open to any organisation with an interest in promoting safe food handling practices for consumers. We aim to reduce the over five million cases of food poisoning in Australia each year by educating consumers to handle food safely from the time it leaves the retailer until it appears on the plate. We organise Food Safety Week each November as part of our campaign to pass on simple messages to improve consumers' knowledge of how to handle, store and cook food safely. For more information Telephone Project Co-ordinator: 0407 626 688 (mobile) Email: info@foodsafety.asn.au Website: www.foodsafety.asn.au

The process for suggestions on improvements is as follows.

- To make a suggestion or inform management of a problem an improvement log is completed.
- 2) The forms are located on iCare under Policies and Procedures. They are also located near the sign on book and the Diversional Therapy team has forms for residents to complete.
- Forms are completed and returned to the Residential Services Managers (RSM) office.
- 4) The suggestion or problem are reviewed and if urgent, acted on immediately.
- 5) A bi monthly meeting is held consisting of management to discuss improvement logs. The actions are discussed and if able evaluations made.
- 6) If evaluations are effective the improvement log is closed out.



Facility Mechanism for Complaints

We would like to advise residents / relatives of the facilities mechanism for handling complaints.

(a) We encourage residents / relatives to bring any concerns or complaints to the attention of the Nursing Manager or Administration. Relatives/Visitors <u>Do Not</u> take complaints to the RN or other nursing staff please. Follow the policy on making a complaint, if you are a relative or resident the procedure is different. A resident can make a complaint to the RN but visitors or relatives must make the complaint to the RSM (Residential Services Manager)/CM (Clinical Manager) or Administration. The visitor or relative is able to make an appointment with these staff during working hours or make the complaint in writing. If the complaint is urgent and after hours then contact the Team Leader on duty who can phone the RSM/CM. Post or drop the written complaint under the managers locked door or drop into the suggestions box at the sign in area at reception. Emails may also be sent to the following:

RSM (Residential Services Manager Bundaleer Lodge)RSM (Residential Services Manager Algester Lodge)Human Resources Officer
rsm@bundaleerlodge.com
rsm@algesterlodge.com
hr.bundaleer@bigpond.com

- (b) All complaints are investigated and processed and the person advised of the outcome.
- (c) Each resident/relative has the right to exercise their right, provided it does not infringe on the rights of other people.

The mechanism for grievance and complaints is through:

- (1) raising the issue at the resident committee meeting.
- (2) advising the RSM or Administration.
- (3) completing P256complaints Form or Continuous Improvement Form found at the sign in desk. Ask a staff member to show you where the forms are held and how to complete the form or obtain a copy of the form from the staff member. The response to the problem will either be recorded in the Continuous Improvement Form or you may be spoken to directly, depending on the confidentiality of the complaint.
- (4) If after speaking to the RSM you are still not satisfied you can direct your problem/grievance/complaint to the Administrator or Director of the Nursing Home.
- (5) Residents / relatives should also be aware that they have the right to bring complaints to the Department. If the grievance/complaint cannot be solved or suitably attended to, you can make a complaint to The Department. A brochure outlining the Departments Complaints mechanism is given on admission and extra copies are located at reception.
- (6) There address is as follow:

Aged Care Quality and Safety Commission G.P.O Box 9819 Brisbane Qld. 4001 Tel: 1800 951 822

Log a complaint online at www.agedcarequality.gov.au

Every effort will be made by staff and management to solve grievances and complaints.

Electricity Information

We would also like to remind relatives, residents and friends about the safe use of electricity and our testing policy. Algester Lodge and Bundaleer Lodge do not have individual tagging of equipment. Every three months we test each areas safety switches and if a faulty appliance presents it is sourced by turning all appliances off in the area and plugging them in one at a time to find the faulty device. This method is much easier to manage than tagging 1000's of pieces of equipment and ensuring all residents have their personal items tested and tagged. We are category 3 and have portable equipment with type 1 and 2 safety switches. Hence, we test our switches every 3 months and Tridan our electrical contractor tests every 2 years as required under the regulations. Some individuals are under the impression that Energex/Origin approve of equipment being plugged in or unplugged while the power point is switched on. Energex/Origin employees have informed the facility that under no circumstances would they recommend this action. The facility was then directed to the Origin web site on safety tips when dealing with electricity. Please look at the web site http://www.originenergy.com.au. Origin Energy's electrical safety tips are as follows:

1. Never touch anything electrical with wet hands or feet

- 2. Never use any electrical appliance near water
- 3. Do not use portable heater in bathroom areas.
- 4. Never use a faulty electrical appliance, or one that has a frayed cord, cracked or broken plug, or any appliance that has given someone a tingle.
- 5. In the lunch room, switch off and unplug your toaster before trying to pull out any toast, muffin or crumpet that may be stuck, and ensure that bread crumbs are removed from the toaster daily to avoid build up.
- 6. Check that the power is switched off before you plug in any appliance and always switch off appliances at the power point before you pull out the plug.
- 7. Remove appliances from the power point by holding the plug not pulling on the cord.

If you notice any problems with equipment at the facility, please inform the RN and the RN will organize the item to be tagged to not be used and write the faulty item up in the maintenance book. It is every one's duty to report any unsafe equipment and power points. If maintenance is not notified of faults, it can make the repair process longer.

Resident Storage Information

A reminder that when a resident leaves the Facility, their personal items will be held for 24 hours ONLY, due to lack of onsite storage. The Facility cannot offer longer storage options for residents' personal items. If the items have not been collected within 24 hours of permanent departure from the Facility, the items will be donated to a charity and a fee charged. No responsibility will be taken for the resident's personal items while awaiting pick up during the 24 hours, it is up to the resident or family members to ensure the security of these personal effects.



Residents and Relatives are reminded to ensure items are stored securely. There is a locked draw in every room, please use this for those items of importance or sentimental value. Should residents require even more security it may be advisable to purchase your own safe and move this into your room. Another alternative is to leave the items with relatives who can store them in a secure place. It is not advisable to leave precious items with residents in the secure unit. Residents in this unit may not be able to remember where they placed items of importance; they may even accidentally discard them. If you bring your own chair, wheel chair, shower chair or other furniture into the facility you must ensure the item is labelled with the residents' name, it is also useful for you to photograph any items owned by residents to ensure they can be identified if they go missing. If the items are stolen you can use these photographs for the police report and your personal insurance claim if you have taken out insurance. Relatives should also check and clean all personal knickknacks and precious items every time they visit so they can be found quickly if they are missing. The Facility cleaners do not clean/dust personal items brought into the facility. If you notice any residents' equipment missing let the RSM and all your relatives know, in case one relative has taken home items for safe keeping and others do not know. If the item continues to be missing let the RSM know so the police can be informed as soon as possible. The nursing home takes no responsibility for lost personal property.

Resident Personal Items Cleaning

It is important to remember that the electric razors do require professional cleaning and replacement of cutting blades every 6 months. This is the resident's responsibility. A resident refrigerator in the resident's room must be kept clean and all food discarded if not labelled or in date. This is the responsibility of the resident or resident's family. The staff of the Facility will not clean these refrigerators. All other personal furniture and knickknacks brought into the facility are the responsibility of the resident or resident's family to dust and keep clean. The



Facility cleaners do not clean or dust personal items brought into the facility. If you need assistance getting a cleaner for these personal items, please ask the RSM and a cleaner can be organized and billed to the resident. If you want our cleaner to clean behind resident's personal furniture then the resident or resident's family must organize the moving of the furniture and have booked a time with the RSM for our cleaners to clean behind these items. The RSM can also assist to organize movers to move the furniture and the cost billed to the resident.